



Estt. Srl. No. 124/2024
RBE No- Nil

EAST COAST RAILWAY
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

ECoR/Pers/R/Allowance.

Date:04.09.2024

**ALL PHODs/CHODs,
DRMs/CWM/CAO&CPM,
East Coast Railway, Bhubaneswar.**

Sub: Payment of Nursing Allowance during Maternity, Child Care Leave etc.

A copy of East Coast Railway's Letter No. ECoR-HQ/PERS(R)/Allowance/9/2021 (82/2024), dated 23.08.2024 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

**Digitally Signed by PENTA
RADHA KRISHNA
Date: 04-09-2024 12:57:43
Reason: Approved**

Encl: As above,

**(Penta Radhakrishna)
Assistant Personnel Officer (HQ)
For Principal Chief Personnel Officer.**

Copy to:-

1. Secy. to GM & AGM,
2. Chairman-RRB&RRC-BBS,
3. Dy.CPOs /Sr.DPOs, DPOs/SPOs, WPO/APOs of Personnel Department,
4. General Secretary's- ECoRSC & ECoRSU.

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पूर्वतटरेलवे/EAST COAST RAILWAY
मुख्यालयकार्यालय, कार्मिकविभाग, रेलसदन, साउथब्लॉकभुवनेश्वर
Headquarters Office, Personnel Department, Rail Sadan,
South Block Bhubaneswar-751017

No. ECoR-HQ/PERS(R)/Allowance/9/2021(82/2024)

Date:23.08.2024

To
The Senior Divisional Personnel Officer,
KUR, SBP, WAT, WPO/CRW/MCS,
East Coast Railway.

Sub: Payment of Nursing allowance during Maternity, Child Care
Leave, etc.

As per GM (Vigilance)/BBS's Advisory No-2024/02, dated 02.01.2024, payment of Nursing allowance during Maternity, Child Care Leave, etc has been examined with reference to Rule-551, Rule-551(E) of IREC Vol-I, circulated in RBE No.64/2019 and RBE No. 166/2017. It is noticed that the aforementioned guidelines are silent on the above mentioned subject. Besides, Govt. of India, Ministry of Finance, New Delhi's Office Memorandum dated 19.07.2018 regarding the subject above has not been circulated by Railway Board.

In view of the above, since the Railway Board has not circulated for implementation of the Ministry of Finance's aforesaid Memorandum, in order to avoid ambiguity and over payment, it has been decided by the Competent authority not to pay Nursing Allowance to Nursing personnel during Maternity, Child Care Leave, etc. till receipt of further guidelines from Railway Board. The above instructions should be followed scrupulously.

This is issued with the approval of CPO (G)/ECoR/BBS.

P.

23-08-2024

(Penta Radhakrishna)

Assistant Personnel Officer (HQ)

For Principal Chief Personnel Officer

O/C -